

## Appendix 1: Detailed voting record October-December 2021

Company	Date	Ballot #	Proposal	Vote	Rationale
CSL Limited	12 October	2a	Elect Brian McNamee as Director	Against	Director terms are longer than two years. The company has inadequate carbon reduction targets, the auditor tenure is too long and there is no board member with specific responsibility for sustainability
		2b	Elect Andrew Cuthbertson as Director	For	No concerns
		2c	Elect Alison Watkins as Director	For	No concerns
		2d	Elect Duncan Maskell as Director	For	No concerns
		3	Approve Remuneration Report	Against	No ESG criteria in executive incentive plan and we view the executive's remuneration as being excessive.
		4	Approve Grant of Performance Share Units to Paul Perreault	Against	We view the executive's remuneration as being excessive.
	5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	For	No concerns	
Premier Inc.	3 December	1.1	Elect Director Terry D. Shaw	For	No concerns
		1.2	Elect Director Richard J. Statuto	Withhold	The board is classified, there is no Board Director with specific responsibility for sustainability, and the company has not set a Paris-aligned net zero carbon target.
		1.3	Elect Director Ellen C. Wolf	For	No concerns.
		2	Ratify Ernst & Young LLP as Auditors	Against	The auditor tenure is too long and compromises independence.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	There are no ESG criteria in the executive's remuneration
		4	Advisory Vote on Say on Pay Frequency	One Year	We believe we should have an annual say on pay.