

Appendix 1: Detailed voting record Q3 2014

Company	Date	Ballot #	Proposal	Vote	Rationale (where vote considered controversial)
Johnson Matthey plc	23/07/2014	1	Accept Financial Statements and Statutory Reports	For	
		2	Approve Remuneration Report	For	
		3	Approve Remuneration Policy	For	
		4	Approve Final Dividend	For	
		5	Elect John Walker as Director	For	
		6	Elect Den Jones as Director	For	
		7	Re-elect Tim Stevenson as Director	For	
		8	Re-elect Neil Carson as Director	For	
		9	Re-elect Odile Desforges as Director	For	
		10	Re-elect Alan Ferguson as Director	For	
		11	Re-elect Robert MacLeod as Director	For	
		12	Re-elect Colin Matthews as Director	For	
		13	Re-elect Larry Pentz as Director	For	
		14	Re-elect Dorothy Thompson as Director	For	
		15	Reappoint KPMG LLP as Auditors	For	
		16	Authorise Board to Fix Remuneration of Auditors	For	
		17	Authorise EU Political Donations and Expenditure	For	
		18	Authorise Issue of Equity with Pre-emptive Rights	For	
		19	Authorise Issue of Equity without Pre-emptive Rights	For	

Arcadis NV	24/07/2014	1a	Open Meeting		
		1b	Receive Announcements (non-voting)		
		2	Amend Articles Re: legal Changes, Transfer of Corporate Seat, and Textual Changes	For	
		3	Allow Questions		
		4	Close Meeting		
Halma plc	24/07/2014	1	Accept Financial Statements and Statutory Reports	For	
		2	Approve Final Dividend	For	
		3	Approve Remuneration Policy	For	
		4	Approve Remuneration Report	For	
		5	Re-elect Paul Walker as Director	For	
		6	Re-elect Andrew Williams as Director	For	
		7	Re-elect Kevin Thompson as Director	For	
		8	Re-elect Stephen Pettit as Director	For	
		9	Re-elect Neil Quinn as Director	For	
		10	Re-elect Jane Aikman as Director	For	
		11	Re-elect Adam Meyers as Director	For	
		12	Re-elect Daniela Barone Soares as Director	For	
		13	Reappoint Deloitte LLP as Auditors	For	
		14	Authorise Board to Fix Remuneration of Auditors	For	
		15	Authorise Issue of Equity with Pre-emptive Rights	For	
		16	Authorise Issue of Equity without Pre-emptive Rights	For	
		17	Authorise Market Purchase of Ordinary Shares	For	
		18	Authorise the Company to Call EGM with Two Weeks' Notice	For	

CT Environmental Group Ltd.	05/08/2014	1	Approve Subscription Agreement and Related Transactions	For	
Infinis Energy Ltd.	07/08/2014	1	Accept Financial Statements and Statutory Reports	For	
		2	Accept Financial Statements and Statutory	For	
		3	Approve Remuneration Report	For	
		4	Approve Final Dividend	For	
		5	Elect Gordon Boyd as Director	For	
		6	Elect Alan Bryce as Director	For	
		7	Elect Christopher Cole as Director	For	
		8	Elect Radu Gruescu as Director	For	
		9	Elect Raymond King as Director	For	
		10	Elect Michael Kinski as Director	For	
		11	Elect Eric Machiels as Director	For	
		12	Elect Ian Marchant as Director	For	
		13	Elect Baroness Sally Morgan as Director	For	
		14	Appoint KPMG LLP as Auditors	For	
		15	Authorise Board to Fix Remuneration of Auditors	For	
		16	Authorise EU Political Donations and Expenditure	For	
		17	Authorise Issue of Equity with Pre-emptive Rights	For	
		18	Authorise Issue of Equity without Pre-emptive Rights	For	
		19	Authorise Market Purchase of Ordinary Shares	For	
		20	Authorise the Company to Call EGM with Two Weeks' Notice	For	

Oxford Instruments plc	09/09/2014	1	Accept Financial Statements and Statutory Reports	For	
		2	Approve Final Dividend	For	
		3	Re-elect Nigel Keen as Director	For	
		4	Re-elect Jonathan Flint as Director	For	
		5	Re-elect Kevin Boyd as Director	For	
		6	Re-elect Jock Lennox as Director	For	
		7	Re-elect Thomas Geitner as Director	For	
		8	Re-elect Jennifer Allerton as Director	For	
		9	Reappoint KPMG LLP as Auditors	For	
		10	Authorise Board to Fix Remuneration of Auditors	For	
		11	Approve Remuneration Policy	For	
		12	Approve Remuneration Report	For	
		13	Authorise Issue of Equity with Pre-emptive Rights	For	
		14	Authorise Issue of Equity without Pre-emptive Rights	For	
		15	Authorise Market Purchase of Ordinary Shares	For	
		16	Authorise the Company to Call EGM with Two Weeks' Notice	For	
		17	Amend Articles of Association	For	
		18	Approve Performance Share Plan	For	
Umicore	26/09/2014	1	Approve Change-of-Control Clause Re : Credit Facility Agreement with Natixis	For	
		2	Approve Cancellation of 8 Million Repurchased Shares through Reduction of Non-Distributable Reserves	For	
		3	Amend Article 8 Re: Update References to FSMA	For	
		4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	