

Appendix 1: Detailed voting record Q1 2015

Company	Date	Ballot #	Proposal	Vote	Rationale (where vote considered controversial)
Acuity Brands Inc.	07/01/2015	1.1	Elect Director W. Patrick Battle	For	
		1.2	Elect Director Peter C. Browning	Withhold	Poor ESG disclosure so we withheld our vote from Mr. Browning who is the Chair of the Governance Committee
		1.3	Elect Director James H. Hance, Jr.	For	
		1.4	Elect Director Ray M. Robinson	For	
		1.5	Elect Director Norman H. Wesley	For	
		2	Ratify Auditors	Abstain	Auditors have been in place for 12 years – a length of time that we believe compromises their independence.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Johnson Controls	28/01/2015	1.1	Elect Director Natalie A. Black	Do Not Vote	We had sold our position in advance of the vote
		1.2	Elect Director Raymond L. Conner	Do Not Vote	We had sold our position in advance of the vote
		1.3	Elect Director Richard Goodman	Do Not Vote	We had sold our position in advance of the vote
		1.4	Elect Director William H. Lacy	Do Not Vote	We had sold our position in advance of the vote
		1.5	Elect Director Alex A. Molinaroli	Do Not Vote	We had sold our position in advance of the vote
		1.6	Elect Director Mark P. Vergnano	Do Not Vote	We had sold our position in advance of the vote
		2	Ratify Auditors	Do Not Vote	We had sold our position in advance of the vote
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote	We had sold our position in advance of the vote

Rockwell Automation Inc.	03/02/2015	A1	Elect Director Betty C. Alewine	For	
		A2	Elect Director J. Phillip Holloman	For	
		A3	Elect Director Verne G. Istock	For	
		A4	Elect Director Lawrence D. Kingsley	For	
		A5	Elect Director Lisa A. Payne	For	
		B	Ratify Auditors	Against	
		C	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
		D	Adopt Majority Voting for Uncontested Election of Directors	For	
Varian Medical Systems Inc.	12/02/2015	1.1	Elect Director Timothy E. Guertin	For	1.1
		1.2	Elect Director David J. Illingworth	For	1.2
		1.3	Elect Director Ruediger Naumann-Etienne	For	1.3
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	2
		3	Ratify Auditors	For	3
The Cooper Companies Inc.	16/03/2015	1.1	Elect Director A. Thomas Bender	For	
		1.2	Elect Director Michael H. Kalkstein	For	
		1.3	Elect Director Jody S. Lindell	For	
		1.4	Elect Director Gary S. Petersmeyer	For	
		1.5	Elect Director Steven Rosenberg	For	

		1.6	Elect Director Allan E. Rubenstein	For	
		1.7	Elect Director Robert S. Weiss	For	
		1.8	Elect Director Stanley Zinberg	For	
		2	Ratify Auditors	Against	
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Agilent Technologies Inc.	18/03/2015	1.1	Elect Director Robert J. Herbold	For	
		1.2	Elect Director Koh Boon Hwee	For	
		1.3	Elect Director Michael R. McMullen	For	
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Abstain	
		3	Amend Executive Incentive Bonus Plan	For	
		4	Declassify the Board of Directors	For	
Novo Nordisk A/S	19/03/2015	1	Receive Report of Board		
		2	Accept Financial Statements and Statutory Reports for 2014	For	
		3.1	Approve Remuneration of Directors for 2014	For	
		3.2	Approve Remuneration of Directors for 2015	For	
		4	Approve Allocation of Income and Dividends of DKK 5.00 Per Share	For	
		5.1	Elect Göran Ando as Director and Chairman	For	
		5.2	Elect Jeppe Christiansen as Director and Deputy Chairman	For	

		5.3a	Elect Bruno Angelici as Director	For	
		5.3b	Elect Sylvie Grégoire as Director	For	
		5.3c	Elect Liz Hewitt as Director	For	
		5.3d	Elect Thomas Koestler as Director	For	
		5.3e	Elect Eivind Kolding as Director	For	
		5.3f	Elect Mary Szela as Director	For	
		6	Ratify PricewaterhouseCooper as Auditors	For	
		7.1	Approve Reduction in Share Capital	For	
		7.2	Authorize Share Repurchase Program	For	
		7.3	Amend Articles Re: Distribution of Extraordinary Dividends	For	
		7.4	Approve Revised Remuneration Principles	For	
		8	Other Business		
Shimano Inc.	26/03/2015	1	Approve Allocation of Income, with a Final Dividend of JPY 52.5	For	
		2.1	Elect Director Kakutani, Keiji	For	
		2.2	Elect Director Wada, Shinji	For	
		2.3	Elect Director Yuasa, Satoshi	For	
		2.4	Elect Director Chia Chin Seng	For	
		2.5	Elect Director Otsu, Tomohiro	For	
		2.6	Elect Director Ichijo, Kazuo	For	

Horiba Ltd.	28/03/2015	1.1	Elect Director Horiba, Atsushi	For	
		1.2	Elect Director Ishida, Kozo	For	
		1.3	Elect Director Saito, Juichi	For	
		1.4	Elect Director Sato, Fumitoshi	For	
		1.5	Elect Director Adachi, Masayuki	For	
		1.6	Elect Director Sugita, Masahiro	For	