

## Appendix 1: Detailed voting record Q2 2016

Company	Date	Ballot #	Proposal Text	Vote	Rationale (where vote considered controversial)
A. O. Smith Corporation	11 April	1.1	Elect Director Gloster B. Current, Jr.	For	
		1.2	Elect Director William P. Greubel	For	
		1.3	Elect Director Idelle K. Wolf	For	
		1.4	Elect Director Gene C. Wulf	For	
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
		3	Ratify Ernst & Young LLP as Auditors	Against	Auditor tenure is 57 years
		4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Against	Proposal was warranted because company has not made a compelling argument for restricting shareholders' litigation rights.
		5	Increase Authorized Common Stock	For	
	6	Increase Authorized Class A Common Stock	Against	Proposal was warranted because proposed increase in Class A stock authorization perpetuates company's dual-class structure.	
J.B. Hunt Transport Services, Inc.	21 April	1.1	Elect Director Douglas G. Duncan	For	
		1.2	Elect Director Francesca M. Edwardson	For	
		1.3	Elect Director Wayne Garrison	For	
		1.4	Elect Director Sharilyn S. Gasaway	For	
		1.5	Elect Director Gary C. George	For	
		1.6	Elect Director J. Bryan Hunt, Jr.	For	
		1.7	Elect Director Coleman H. Peterson	For	
		1.8	Elect Director John N. Roberts, III	For	
		1.9	Elect Director James L. Robo	For	
		1.10	Elect Director Kirk Thompson	For	
		2	Ratify Ernst & Young LLP as Auditors	For	
		3	Amend EEO Policy to Prohibit Discrimination Based on Sexual Orientation and Gender Identity	For	Resolution was warranted because: company's equal employment policy does not explicitly prohibit discrimination on the basis of sexual orientation, gender identity, or gender expression. We believe addition of such a policy would benefit shareholders by establishing the company as an inclusive workplace and enhance company's ability to attract and retain talent.
Littelfuse, Inc.	22 April	1.1	Elect Director Tzau-Jin (T. J.) Chung	For	

		1.2	Elect Director Cary T. Fu	For	
		1.3	Elect Director Anthony Grillo	For	
		1.4	Elect Director Gordon Hunter	For	
		1.5	Elect Director John E. Major	For	
		1.6	Elect Director William P. Noglows	For	
		1.7	Elect Director Ronald L. Schubel	For	
		2	Ratify Thornton LLP as Auditors	For	
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Praxair, Inc.	26 April	1.1	Elect Director Stephen F. Angel	For	
		1.2	Elect Director Oscar Bernardes	For	
		1.3	Elect Director Nance K. Dicciani	For	
		1.4	Elect Director Edward G. Galante	For	
		1.5	Elect Director Ira D. Hall	For	
		1.6	Elect Director Raymond W. LeBoeuf	For	
		1.7	Elect Director Larry D. McVay	For	
		1.8	Elect Director Denise L. Ramos	For	
		1.9	Elect Director Martin H. Richenhagen	For	
		1.10	Elect Director Wayne T. Smith	For	
		1.11	Elect Director Robert L. Wood	For	
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure is 24 years.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	CEO's remuneration package was US\$17m in 2015 which we viewed as excessive.
		4	Approve Executive Incentive Bonus Plan	For	
		5	Adopt a Payout Policy Giving Preference to Share Buybacks Over Dividends	Against	Proposal is not warranted because we do not believe that preference should be given to share repurchases without consideration of alternatives.
BorgWarner Inc.	27 April	1a	Elect Director John R. McKernan, Jr.	For	
		1b	Elect Director Alexis P. Michas	For	
		1c	Elect Director Ernest J. Novak, Jr.	For	

		1d	Elect Director Richard O. Schaum	Against	Corporate governance committee chair Richard O. Schaum is has failed to sufficiently implement shareholder proposal that received majority support at last year's annual meeting.
		1e	Elect Director Thomas T. Stallkamp	For	
		1f	Elect Director James R. Verrier	For	
		2	Amend Omnibus Stock Plan	For	
		3	Ratify PricewaterhouseCoopers LLP as Auditors	For	
		4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Compensation package is poorly structured in our view with for example a retesting feature and special grants of time-based equity.
		5	Provide Right to Call Special Meeting	For	
		6	Proxy Access	For	Proposal was warranted, as it would enhance existing proxy access right for shareholders while maintaining safeguards on the nomination process.
ARM Holdings plc	28 April	1	Accept Financial Statements and Statutory Reports	For	
		2	Approve Remuneration Report	For	
		3	Approve Final Dividend	For	
		4	Elect Chris Kennedy as Director	For	
		5	Elect Lawton Fitt as Director	For	
		6	Elect Stephen Pusey as Director	For	
		7	Re-elect Stuart Chambers as Director	Against	Company's overall approach to employee diversity is unclear and appears, on the basis of published information, rather weak.
		8	Re-elect Simon Segars as Director	For	
		9	Re-elect Andy Green as Director	For	
		10	Re-elect Larry Hirst as Director	For	
		11	Re-elect Mike Muller as Director	For	
		12	Re-elect Janice Roberts as Director	For	
		13	Re-elect John Liu as Director	For	
		14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
		15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	

		16	Authorise Issue of Equity with Pre-emptive Rights	For	
		17	Approve Employee Equity Plan	For	
		18	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Equity Plan	For	
		19	Approve Employee Stock Purchase Plan	For	
		20	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Stock Purchase Plan	For	
		21	Approve Sharematch Plan	For	
		22	Authorise Directors to Establish Schedules to or Further Plans Based on the Sharematch Plan	For	
		23	Approve the French Schedule to The ARM 2013 Long-term Incentive Plan	For	
		24	Authorise Issue of Equity without Pre-emptive Rights	For	
		25	Authorise Market Purchase of Ordinary Shares	For	
		26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
HERA SPA	28 April	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	
		2	Approve Remuneration Report	Against	Remuneration policy contains a provision that would allow for payment of severance packages in excess of 24 months.
		3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	
		1	Amend Corporate Purpose	For	
		A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	Proposal insufficiently supported by proponents' disclosures.
Suez Environnement Company	28 April	1	Approve Financial Statements and Statutory Reports	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	For	
		3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	

		4	Reelect Gerard Mestrallet as Director	For	
		5	Reelect Jean-Louis Chaussade as Director	For	
		6	Reelect Delphine Ernotte Cunci as Director	For	
		7	Reelect Isidro Faine Casas as Director	Against	The number of outside mandates held by Isidro Faine Casas is in excess of recommended guidelines for non-executive directors.
		8	Ratify Appointment of Judith Hartmann as Director	For	
		9	Ratify Appointment of Pierre Mongin as Director	For	
		10	Elect Miriem Bensalah Chagroun as Director	For	
		11	Elect Belen Garijo as Director	For	
		12	Elect Guillaume Thivolle as Representative of Employee Shareholders to the Board	For	
		13	Approve Auditors' Special Report on Related-Party Transactions	For	
		14	Advisory Vote on Compensation of Gerard Mestrallet, Chairman	For	
		15	Advisory Vote on Compensation of Jean Louis Chaussade, CEO	For	
		16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
		17	Change Company Name to SUEZ and Amend Article 2 of Bylaws Accordingly	For	
		18	Amend Article 11 of Bylaws Re: Chairman Age Limit	For	
		19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
		20	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans (With Performance Conditions Attached)	Against	Company failed to disclose the nature of performance conditions on a forward-looking basis and information is insufficient to assess whether vesting schedule is sufficiently demanding.
		21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
		22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	

		23	Approve Restricted Stock Plan in Connection with Employee Stock Purchase Plans	For	
		24	Authorize Filing of Required Documents/Other Formalities	For	
SunPower Corporation	28 April	1.1	Elect Director Bernard Clement	Withhold	Company has failed to establish a board on which a majority of the directors are independent outsiders
		1.2	Elect Director Denis Giorno	Withhold	As above.
		1.3	Elect Director Catherine A. Lesjak	For	
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
		3	Ratify Ernst & Young LLP as Auditors	For	
Ecolab Inc.	5 May	1a	Elect Director Douglas M. Baker, Jr.	For	
		1b	Elect Director Barbara J. Beck	For	
		1c	Elect Director Leslie S. Biller	For	
		1d	Elect Director Carl M. Casale	For	
		1e	Elect Director Stephen I. Chazen	For	
		1f	Elect Director Jeffrey M. Ettinger	For	
		1g	Elect Director Jerry A. Grundhofer	For	
		1h	Elect Director Arthur J. Higgins	For	
		1i	Elect Director Michael Larson	For	
		1j	Elect Director Jerry W. Levin	For	
		1k	Elect Director David W. MacLennan	For	
		1l	Elect Director Tracy B. McKibben	For	
		1m	Elect Director Victoria J. Reich	For	
		1n	Elect Director Suzanne M. Vautrinot	For	
		1o	Elect Director John J. Zillmer	For	
		2	Ratify Pricewaterhouse Coopers LLP as Auditors	Against	Auditor tenure is 46 years.
		3	Amend Non-Employee Director Omnibus Stock Plan	For	
		4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	CEO's compensation was US\$14m in 2015 which we viewed as excessive.
		5	Adopt Proxy Access Right	For	Proposal was warranted as it would enhance existing proxy access right while maintaining safeguards on nomination process.

Kansas City Southern	5 May	1.1	Elect Director Lu M. Cordova	For	A vote FOR the director nominees is warranted.
		1.2	Elect Director Terrence P. Dunn	For	A vote FOR the director nominees is warranted.
		1.3	Elect Director Antonio O. Garza, Jr.	For	A vote FOR the director nominees is warranted.
		1.4	Elect Director David Garza-Santos	For	A vote FOR the director nominees is warranted.
		1.5	Elect Director Thomas A. McDonnell	For	A vote FOR the director nominees is warranted.
		1.6	Elect Director David L. Starling	For	A vote FOR the director nominees is warranted.
		2	Ratify KPMG LLP as Auditors	Against	Auditor tenure is 15 years.
		3	Approve Executive Incentive Bonus Plan	For	
		4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	CEO remuneration package was flawed, in our view, because it included two one-off awards through a retention equity grant subject to non-rigorous performance goals and discretionary cash bonuses.
		5	Proxy Access	For	Proposal was warranted, as it would enhance existing proxy access right for shareholders while maintaining safeguards on nomination process.
Kingspan Group plc	5 May	1	Accept Financial Statements and Statutory Reports	For	
		2	Approve Final Dividend	For	
		3	Approve Remuneration Report	Against	Company adjusted upwards bonus potential midway through year. In addition, there is a lack of disclosure on performance targets met during the year.
		4a	Reelect Eugene Murtagh as a Director	For	
		4b	Reelect Gene Murtagh as a Director	For	
		4c	Reelect Geoff Doherty as a Director	For	
		4d	Reelect Russell Shiels as a Director	For	
		4e	Reelect Peter Wilson as a Director	For	
		4f	Reelect Gilbert McCarthy as a Director	For	
		4g	Reelect Helen Kirkpatrick as a Director	For	
		4h	Reelect Linda Hickey as a Director	For	
		4i	Reelect Michael Cawley as a Director	For	
		4j	Reelect John Cronin as a Director	For	
		4k	Elect Bruce McLennan as a Director	For	
5	Authorize Board to Fix Remuneration of Auditors	For			

		6	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	
		7	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	
		8	Authorize Share Repurchase Program	For	
		9	Authorize Reissuance of Treasury Shares	For	
		10	Authorize the Company to Call General Meeting with Two Weeks' Notice	For	
		11	Adopt Amended Articles of Association	For	
		12	Approve Employee Benefit Trust	For	
Mettler-Toledo International Inc.	5 May	1.1	Elect Director Robert F. Spoerry	For	
		1.2	Elect Director Wah-Hui Chu	For	
		1.3	Elect Director Francis A. Contino	For	
		1.4	Elect Director Olivier A. Filliol	For	
		1.5	Elect Director Richard Francis	For	
		1.6	Elect Director Constance L. Harvey	For	
		1.7	Elect Director Michael A. Kelly	For	
		1.8	Elect Director Hans Ulrich Maerki	For	
		1.9	Elect Director Thomas P. Salice	For	
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure of 17 years.
		3	Amend Executive Incentive Bonus Plan	Against	Lack of long-term incentives as part of bonus plan.
		4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Smurfit Kappa Group plc	6 May	1	Accept Financial Statements and Statutory Reports	For	
		2	Approve Remuneration Report	For	
		3	Approve Final Dividends	For	
		4a	Elect Gonzalo Restrepo as a Director	For	
		4b	Elect James Lawrence as a Director	For	
		5a	Reelect Liam O'Mahony as a Director	For	
		5b	Reelect Anthony Smurfit as a Director	For	
		5c	Reelect Frits Beurskens as a Director	For	
		5d	Reelect Christel Bories as a Director	For	



		5e	Reelect Thomas Brodin as a Director	For	
		5f	Reelect Irial Finan as a Director	For	
		5g	Reelect Gary McGann as a Director	For	
		5h	Reelect John Moloney as a Director	For	
		5i	Reelect Roberto Newell as a Director	For	
		5j	Reelect Rosemary Thorne as a Director	For	
		6	Authorise Board to Fix Remuneration of Auditors	For	
		7	Authorise Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	
		8	Authorise Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	
		9	Authorise Share Repurchase Program	For	
		10	Authorise the Company to Call EGM with Two Weeks' Notice	For	
		11	Amend Memorandum of Association	For	
		12	Adopt New Articles of Association	For	
Danaher Corporation	10 May	1.1	Elect Director Donald J. Ehrlich	Against	Committee members have failed to address problematic share pledging activity.
		1.2	Elect Director Linda Hefner Filler	For	
		1.3	Elect Director Thomas P. Joyce, Jr.	For	
		1.4	Elect Director Teri List-Stoll	Against	Committee members have failed to address problematic share pledging activity.
		1.5	Elect Director Walter G. Lohr, Jr.	For	
		1.6	Elect Director Mitchell P. Rales	For	
		1.7	Elect Director Steven M. Rales	For	
		1.8	Elect Director John T. Schwieters	Against	Committee members have failed to address problematic share pledging activity.
		1.9	Elect Director Alan G. Spoon	For	
		1.10	Elect Director Elias A. Zerhouni	For	
		2	Ratify Ernst & Young LLP as Auditors	Against	Auditor tenure is 14 years.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	CEO remuneration was US\$11m in 2015 which we view as excessive.

		4	Report on Political Contributions	For	Resolution is warranted as company should provide more comprehensive disclosure regarding its trade association activities.
		5	Amend Bylaws - Call Special Meetings	For	Proposal was warranted, as decreasing the threshold required for shareholders to call a special meeting to 15 percent would enhance the rights of shareholders.
MSA Safety Incorporated	10 May	1.1	Elect Director Robert A. Bruggeworth	For	
		1.2	Elect Director Alvaro Garcia-Tunon	For	
		1.3	Elect Director Rebecca B. Roberts	For	
		2	Amend Omnibus Stock Plan	For	
		3	Amend Executive Incentive Bonus Plan	For	
		4	Ratify Ernst & Young LLP as Auditors	For	
		5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Spirax-Sarco Engineering plc	10 May	1	Accept Financial Statements and Statutory Reports	Do Not Vote	We sold the stock before the vote was held.
		2	Approve Remuneration Report	Do Not Vote	
		3	Approve Final Dividend	Do Not Vote	
		4	Reappoint Deloitte LLP as Auditors	Do Not Vote	
		5	Authorise Board to Fix Remuneration of Auditors	Do Not Vote	
		6	Re-elect Bill Whiteley as Director	Do Not Vote	
		7	Re-elect Nick Anderson as Director	Do Not Vote	
		8	Re-elect Neil Daws as Director	Do Not Vote	
		9	Re-elect Jay Whalen as Director	Do Not Vote	
		10	Re-elect Jamie Pike as Director	Do Not Vote	
		11	Re-elect Dr Krishnamurthy Rajagopal as Director	Do Not Vote	
		12	Re-elect Dr Trudy Schoolenberg as Director	Do Not Vote	
		13	Re-elect Clive Watson as Director	Do Not Vote	
		14	Authorise Issue of Equity with Pre-emptive Rights	Do Not Vote	
		15	Approve Scrip Dividend Alternative	Do Not Vote	
		16	Authorise Issue of Equity without Pre-emptive Rights	Do Not Vote	

		17	Authorise Market Purchase of Ordinary Shares	Do Not Vote	
Westinghouse Air Brake Technologies Corporation	11 May	1.1	Elect Director Robert J. Brooks	For	
		1.2	Elect Director William E. Kassling	For	
		1.3	Elect Director Albert J. Neupaver	For	
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
		3	Ratify Ernst & Young LLP as Auditors	Against	Auditor tenure is 14 years.
		4	Amend Omnibus Stock Plan	For	
Xylem Inc.	11 May	1a	Elect Director Curtis J. Crawford	For	
		1b	Elect Director Robert F. Friel	For	
		1c	Elect Director Surya N. Mohapatra	For	
		2	Ratify Deloitte & Touche LLP as Auditors	Against	Auditor tenure is 15 years.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Lennox International Inc.	12 May	1.1	Elect Director Todd M. Bluedorn	For	
			Elect Director Kim K. W. Rucker	For	
			Elect Director Terry D. Stinson	For	
			Ratify KPMG LLP as Auditors	Against	Auditor tenure is 14 years.
			Advisory Vote to Ratify Named Executive Officers' Compensation	For	
MEDNAX, Inc.	12 May	1.1	Elect Director Cesar L. Alvarez	For	
		1.2	Elect Director Karey D. Barker	For	
		1.3	Elect Director Waldemar A. Carlo	For	
		1.4	Elect Director Michael B. Fernandez	For	
		1.5	Elect Director Paul G. Gabos	For	
		1.6	Elect Director Pascal J. Goldschmidt	For	
		1.7	Elect Director Manuel Kadre	For	
		1.8	Elect Director Roger J. Medel	For	
		1.9	Elect Director Donna E. Shalala	For	
		1.10	Elect Director Enrique J. Sosa	For	
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure is 17 years.

		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		
NIBE Industrier AB	12 May	1	Open Meeting			
		2	Elect Chairman of Meeting	For		
		3	Prepare and Approve List of Shareholders	For		
		4	Approve Agenda of Meeting	For		
		5	Designate Inspector(s) of Minutes of Meeting	For		
		6	Acknowledge Proper Convening of Meeting	For		
		7	Receive President's Report			
		8		These are non-voting items.		
		9a	Accept Financial Statements and Statutory Reports	For		
		9b	Approve Allocation of Income and Dividends of SEK 3.35 Per Share	For		
		9c	Approve Discharge of Board and President	For		
		10	Determine Number of Directors (6) and Deputy Directors (0) of Board	For		
		11	Determine Number of Auditors (1) and Deputy Auditors (0)	For		
		12	Approve Remuneration of Directors in the Amount of SEK 550,000 for the Chairman and SEK 275,000 for Other Directors; Approve Remuneration of Auditors	For		
		13	Reelect Georg Brunstam, Eva-Lotta Kraft, Gerteric Lindquist, Hans Linnarson, Anders Palsson and Helene Richmond as Directors	Against	Lack of independence on the remuneration and audit committees.	
		14	Ratify KPMG as Auditors	For		
		15	Approve 1:4 Stock Split; Amend Articles Accordingly	For		
		16	Approve Issuance of Shares in the Amount of Ten Percent of Share Capital without Preemptive Rights	For		
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For				
18	Other Business					

		19	Close Meeting		
Stantec Inc.	12 May	1.1	Elect Director Douglas K. Ammerman	For	
		1.2	Elect Director Delores M. Etter	For	
		1.3	Elect Director Anthony (Tony) P. Franceschini	For	
		1.4	Elect Director Robert (Bob) J. Gomes	For	
		1.5	Elect Director Susan E. Hartman	For	
		1.6	Elect Director Aram H. Keith	For	
		1.7	Elect Director Donald J. Lowry	For	
		1.8	Elect Director Ivor M. Ruste	For	
		2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
		3	Advisory Vote on Executive Compensation Approach	For	
Fresenius SE & Co KGaA	13 May	1	Accept Financial Statements and Statutory Reports	For	
		2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Against	Allocation of income is considered well below reasonable levels.
		3	Approve Discharge of Personally Liable Partner for Fiscal 2015	For	
		4	Approve Discharge of Supervisory Board for Fiscal 2015	Against	Lack of response to our efforts to engage the company.
		5	Ratify KPMG AG as Auditors for Fiscal 2016	For	
		6.1	Elect Michael Albrecht to the Supervisory Board	For	
		6.2	Elect Michael Diekmann to the Supervisory Board	For	
		6.3	Elect Gerd Krick to the Supervisory Board	For	
		6.4	Elect Iris Loew-Friedrich to the Supervisory Board	For	
		6.5	Elect Klaus-Peter Mueller to the Supervisory Board	For	
		6.6	Elect Hauke Stars to the Supervisory Board	For	
7	Elect Michael Diekmann and Gerd Krick as Members of the Joint Committee (Bundled)	For			
	18 May	1.1	Elect Director C. David Kikumoto	For	

Air Methods Corporation		1.2	Elect Director Jessica L. Wright	For	
		1.3	Elect Director Joseph E. Whitters	For	
		2	Ratify KPMG LLP as Auditors	For	
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
		4	Declassify the Board of Directors	For	
Thermo Fisher Scientific Inc.	18 May	1a	Elect Director Marc N. Casper	For	
		1b	Elect Director Nelson J. Chai	For	
		1c	Elect Director C. Martin Harris	For	
		1d	Elect Director Tyler Jacks	For	
		1e	Elect Director Judy C. Lewent	For	
		1f	Elect Director Thomas J. Lynch	For	
		1g	Elect Director Jim P. Manzi	For	
		1h	Elect Director William G. Parrett	For	
		1i	Elect Director Scott M. Sperling	For	
		1j	Elect Director Elaine S. Ullian	For	
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	CEO's remuneration was US\$16m in 2015 which we view as excessive.
		3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure is 14 years.
ANSYS, Inc.	20 May	1a	Elect Director Ronald W. Hovsepian	For	
		1b	Elect Director Barbara V. Scherer	For	
		1c	Elect Director Michael C. Thurk	For	
		2	Amend Omnibus Stock Plan	For	
		3	Amend Qualified Employee Stock Purchase Plan	For	
		4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	CEO's remuneration was US\$10m in 2015 which we viewed as excessive.
		5	Ratify Deloitte & Touche as Auditors	Against	Auditor tenure is 14 years.
Intertek Group plc	25 May	1	Accept Financial Statements and Statutory Reports	For	
		2	Approve Remuneration Policy	Against	Remuneration could exceed 300% of salary which we view as excessive.

		3	Approve Remuneration Report	Against	Remuneration could exceed 300% of salary which we view as excessive.
		4	Approve Final Dividend	For	
		5	Re-elect Sir David Reid as Director	Against	Inadequate disclosure on a range of environmental and social issues.
		6	Elect Andre Lacroix as Director	For	
		7	Re-elect Edward Leigh as Director	For	
		8	Re-elect Alan Brown as Director	For	
		9	Re-elect Louise Makin as Director	For	
		10	Elect Gill Rider as Director	For	
		11	Re-elect Michael Wareing as Director	For	
		12	Re-elect Lena Wilson as Director	For	
		13	Appoint PricewaterhouseCoopers LLP as Auditors	For	
		14	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	
		15	Approve Savings-Related Share Option Scheme	For	
		16	Authorise Issue of Equity with Pre-emptive Rights	For	
		17	Authorise EU Political Donations and Expenditure	Against	We are opposed to companies making political donations or incurring political expenditures.
		18	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
		19	Authorise Market Purchase of Ordinary Shares	For	
		20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Stericycle, Inc.	25 May	1a	Elect Director Mark C. Miller	For	
		1b	Elect Director Jack W. Schuler	For	
		1c	Elect Director Charles A. Alutto	For	
		1d	Elect Director Lynn D. Bleil	For	
		1e	Elect Director Thomas D. Brown	For	
		1f	Elect Director Thomas F. Chen	For	
		1g	Elect Director Rod F. Dammeyer	For	

		1h	Elect Director William K. Hall	For	
		1i	Elect Director John Patience	For	
		1j	Elect Director Mike S. Zafirovski	For	
		2	Approve Qualified Employee Stock Purchase Plan	For	
		3	Ratify Ernst & Young LLP as Auditors	Against	Auditor tenure is 27 years.
		4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
		5	Require Independent Board Chairman	For	Proposal was warranted because company employs a CEO and an executive chair, which raises questions about lead director's ability to act as an effective counterbalance to board leadership.
		6	Proxy Access	For	Proposal was warranted, as it would enhance the existing proxy access right for shareholders while maintaining safeguards on the nomination process.
China Singyes Solar Technologies Holdings Ltd	26 May	1	Accept Financial Statements and Statutory Reports	Do Not Vote	We sold the stock before the vote was held.
		2	Approve Final Dividend	Do Not Vote	
		3.1	Elect Liu Hongwei as Director	Do Not Vote	
		3.2	Elect Xie Wen as Director	Do Not Vote	
		3.3	Elect Yick Wing Fat, Simon as Director	Do Not Vote	
		4	Authorize Board to Fix Remuneration of Directors	Do Not Vote	
		5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Do Not Vote	
		6	Authorize Repurchase of Issued Share Capital	Do Not Vote	
		7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Do Not Vote	
8	Authorize Reissuance of Repurchased Shares	Do Not Vote			
Dassault Systemes	26 May	1	Approve Financial Statements and Statutory Reports	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	For	
		3	Approve Allocation of Income and Dividends of EUR 0.47 per Share	For	
		4	Approve Stock Dividend Program (Cash or New Shares)	For	



	5	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
	6	Advisory Vote on Compensation of Charles Edelstenne, Chairman	For	
	7	Advisory Vote on Compensation of Bernard Charles, CEO	Against	Level of disclosure lies below market standards. Moreover company maintains practices that are inconsistent with best practices.
	8	Reelect Marie-Helene Habert as Director	Against	As above.
	9	Elect Laurence Lescourret as Director	Against	As above.
	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 420,000	For	
	11	Renew Appointment of Ernst & Young et Autres as Auditor	For	
	12	Renew Appointment of Auditex as Alternate Auditor	For	
	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Resolution is warranted as the share repurchase program can be continued during a takeover period.
	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
	15	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Against	The potential total volume of issued capital is in excess of recommended guidelines and there is no information on performance criteria or vesting period.
	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
	17	Amend Article 14, 15 and 20 of Bylaws Re: Board Composition and Organization	For	
	18	Authorize Filing of Required Documents/Other Formalities	For	
	A1	Subject to Approval of Item 17, Amend Article 14 of Bylaws Re: Employee Representatives	For	Resolution is warranted as a method to increase democratic participation in company governance.
	A2	Subject to Approval of Item 17 and Rejection of Item A1, Amend Article 14 of Bylaws Re: Employee Representatives	For	As above.
	B	Subject to Approval of Item 17, Amend Article 14 of Bylaws Re: Nomination and Remuneration Committee	Against	Proposal is not within the competence of the general meeting.

		C	Subject to Approval of Item 17, Amend Article 14 of Bylaws Re: Remuneration of Employee Representatives	For	Resolution is warranted as a method to increase democratic participation in company governance.
		D	Authorize Communication by Employee Representatives	For	Resolution is warranted as a method to increase democratic participation in company governance.
Quanta Services, Inc.	26 May	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	
		1.2	Elect Director Doyle N. Beneby	For	
		1.3	Elect Director J. Michal Conaway	For	
		1.4	Elect Director Vincent D. Foster	For	
		1.5	Elect Director Bernard Fried	For	
		1.6	Elect Director Worthing F. Jackman	For	
		1.7	Elect Director David M. McClanahan	For	
		1.8	Elect Director Bruce Ranck	For	
		1.9	Elect Director Margaret B. Shannon	For	
		1.10	Elect Director Pat Wood, III	For	
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure is 14 years.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
		4	Amend Omnibus Stock Plan	For	
Baxalta Incorporated	27 May	1	Approve Merger Agreement	For	
		2	Advisory Vote on Golden Parachutes	Against	Proposal was unwarranted as it would entitle Non-Executive Officers to excessive pay-outs following the merger with Shire PLC.
		3	Adjourn Meeting	For	
Cerner Corporation	27 May	1a	Elect Director Gerald E. Bisbee, Jr.	For	
		1b	Elect Director Denis A. Cortese	For	
		1c	Elect Director Linda M. Dillman	For	
		2	Ratify KPMG LLP as Auditors	Against	Auditor tenure is 33 years.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
		4	Amend Executive Incentive Bonus Plan	For	
	27 May	1	Accept Financial Statements and Statutory Reports	For	

CT Environmental Group Limited		2	Approve Final Dividend and Special Dividend	For	
		3a	Elect Gu Yaokun as Director	For	
		3b	Elect Tsui Cham To as Director	For	
		3c	Elect Lu Yili as Director	For	
		3d	Elect Xu Shubiao as Director	For	
		3e	Authorize Board to Fix Remuneration of Directors	For	
		4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	
		5a	Authorize Repurchase of Issued Share Capital	For	
		5b	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Proposal is unwarranted as it would result in aggregate share issuance greater than 10 percent of share capital and the company has not specified the discount limit.
5c	Authorize Reissuance of Repurchased Shares	Against	As above.		
Roper Technologies, Inc.	27 May	1.1	Elect Director Amy Woods Brinkley	For	
		1.2	Elect Director John F. Fort, III	For	
		1.3	Elect Director Brian D. Jellison	For	
		1.4	Elect Director Robert D. Johnson	For	
		1.5	Elect Director Robert E. Knowling, Jr.	For	
		1.6	Elect Director Wilbur J. Prezzano	For	
		1.7	Elect Director Laura G. Thatcher	For	
		1.8	Elect Director Richard F. Wallman	For	
		1.9	Elect Director Christopher Wright	For	
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	CEO's remuneration was US\$23m in 2015 which we viewed as excessive.
		3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure was 14 years.
		4	Approve Omnibus Stock Plan	For	
China Longyuan Power Group Corporation Ltd.	31 May	1	Approve 2015 Report of the Board of Directors	For	
		2	Approve 2015 Report of the Supervisory Board	For	
		3	Approve 2015 Independent Auditor's Report and Audited Financial Statements	For	
		4	Approve 2015 Final Financial Accounts	For	

		5	Approve 2015 Profit Distribution Plan and Distribution of Final Dividend	For	
		6	Approve 2016 Financial Budget Plan	For	
		7	Approve Remuneration of Directors and Supervisors	For	
		8	Approve Ruihua Certified Public Accountants (Special General Partner) as PRC Auditor and Authorize Audit Committee of the Board to Fix Their Remuneration	For	
		9	Approve KPMG as International Auditor and Authorize Audit Committee of the Board to Fix Their Remuneration	For	
		10	Approve Application for Registration and Issuance of Debt Financing Instruments of Non-Financial Enterprises in the PRC and Related Transactions	For	
		11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Resolution was unwarranted as it could lead to share issuance greater than 10 percent of issued share capital.
		12	Approve Grant of General Mandate to Issue Debt Financing Instruments in One or More Tranches in the PRC and Related Transactions	For	
Henry Schein, Inc.	31 May	1a	Elect Director Barry J. Alperin	For	
		1b	Elect Director Lawrence S. Bacow	For	
		1c	Elect Director Gerald A. Benjamin	For	
		1d	Elect Director Stanley M. Bergman	For	
		1e	Elect Director James P. Breslawski	For	
		1f	Elect Director Paul Brons	For	
		1g	Elect Director Joseph L. Herring	For	
		1h	Elect Director Donald J. Kabat	For	
		1i	Elect Director Kurt P. Kuehn	For	
		1j	Elect Director Philip A. Laskawy	For	
		1k	Elect Director Mark E. Mlotek	For	
		1l	Elect Director Steven Paladino	For	
		1m	Elect Director Carol Raphael	For	
		1n	Elect Director E. Dianne Rekow	For	

		10	Elect Director Bradley T. Sheares	For	
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
		3	Ratify BDO USA, LLP as Auditors	For	
IPG Photonics Corporation	1 June	1.1	Elect Director Valentin P. Gapontsev	For	
		1.2	Elect Director Eugene Scherbakov	For	
		1.3	Elect Director Igor Samartsev	For	
		1.4	Elect Director Michael C. Child	For	
		1.5	Elect Director Henry E. Gauthier	For	
		1.6	Elect Director William S. Hurley	For	
		1.7	Elect Director Eric Meurice	For	
		1.8	Elect Director John R. Peeler	For	
		1.9	Elect Director Thomas J. Seifert	For	
		2	Ratify Deloitte & Touche LLP as Auditors	For	
NORMA Group SE	2 June	1			
		2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	
		3	Approve Discharge of Management Board for Fiscal 2015	For	
		4	Approve Discharge of Supervisory Board for Fiscal 2015	For	
		5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	For	
Hannon Armstrong Sustainable Infrastructure Capital, Inc.	7 June	1.1	Elect Director Jeffrey W. Eckel	For	
		1.2	Elect Director Teresa M. Brenner	For	
		1.3	Elect Director Mark J. Cirilli	Withhold	Compensation committee members Mark Cirilli and Charles O'Neil are involved in continuing pay-for-performance concerns.
		1.4	Elect Director Charles M. O'Neil	Withhold	Compensation committee members Mark Cirilli and Charles O'Neil are involved in continuing pay-for-performance concerns.
		1.5	Elect Director Richard J. Osborne	For	
		1.6	Elect Director Steven G. Osgood	For	
		2	Ratify Ernst & Young LLP as Auditors	For	
	7 June	1.1	Elect Director Sanju K. Bansal	For	
1.2		Elect Director David L. Felsenthal	For		

The Advisory Board Company		1.3	Elect Director Peter J. Grua	For	
		1.4	Elect Director Nancy Killefer	For	
		1.5	Elect Director Kelt Kindick	For	
		1.6	Elect Director Robert W. Musslewhite	For	
		1.7	Elect Director Mark R. Neaman	For	
		1.8	Elect Director Leon D. Shapiro	For	
		1.9	Elect Director LeAnne M. Zumwalt	For	
		2	Ratify Ernst & Young LLP as Auditors	Against	
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Keyence Corp.	10 June	1	Approve Allocation of Income, With a Final Dividend of JPY 150	Against	Allocation of income is considered well below reasonable levels.
		2	Amend Articles to Set a One-Time Shortened Fiscal Term for Tax Benefit	For	
		3.1	Elect Director Takizaki, Takemitsu	For	
		3.2	Elect Director Yamamoto, Akinori	For	
		3.3	Elect Director Kanzawa, Akira	For	
		3.4	Elect Director Kimura, Tsuyoshi	For	
		3.5	Elect Director Konishi, Masayuki	For	
		3.6	Elect Director Kimura, Keiichi	For	
		3.7	Elect Director Yamada, Jumpei	For	
		3.8	Elect Director Ideno, Tomohide	For	
		3.9	Elect Director Fujimoto, Masato	For	
		3.10	Elect Director Tanabe, Yoichi	For	
		4.1	Appoint Statutory Auditor Ogawa, Koichi	For	
		4.2	Appoint Statutory Auditor Nojima, Nobuo	For	
5	Appoint Alternate Statutory Auditor Takeda, Hidehiko	For			
DaVita HealthCare Partners Inc.	20 June	1a	Elect Director Pamela M. Arway	For	
		1b	Elect Director Charles G. Berg	For	
		1c	Elect Director Carol Anthony ('John') Davidson	For	
		1d	Elect Director Barbara J. Desoer	For	
		1e	Elect Director Paul J. Diaz	For	

		1f	Elect Director Peter T. Grauer	For	
		1g	Elect Director John M. Nehra	For	
		1h	Elect Director William L. Roper	For	
		1i	Elect Director Kent J. Thiry	For	
		1j	Elect Director Roger J. Valine	For	
		2	Ratify KPMG LLP as Auditors	Against	Auditor tenure was 16 years.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	CEO's remuneration in 2015 was US\$11m which we viewed as excessive.
		4	Provide Proxy Access Right	For	
		5	Amend Qualified Employee Stock Purchase Plan	For	
		6	Provide Right to Act by Written Consent	Against	The proposal was unwarranted as existing practices provide effective proxy access.
HMS Holdings Corp.	23 June	1a	Elect Director Robert Becker	For	
		1b	Elect Director Craig R. Callen	For	
		1c	Elect Director William C. Lucia	For	
		1d	Elect Director Bart M. Schwartz	For	
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
		3	Amend Executive Incentive Bonus Plan	For	
		4	Approve Omnibus Stock Plan	For	
		5	Ratify KPMG LLP as Auditors	Against	Auditor tenure is 35 years.
Orpea	23 June	1	Approve Financial Statements and Statutory Reports	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	For	
		3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	
		4	Approve Auditors' Special Report on Related-Party Transactions	Against	Proposal was unwarranted because cancellation of continued employment requirement for restricted share awards to the CEO and Vice-CEO is not in shareholders' interest.
		5	Elect Christian Hensley as Director	Against	Lack of board independence and lack of employee representatives falls short of recommended guidelines.
		6	Renew Appointment Deloitte et Associes as Auditor	For	

	7	Renew Appointment of Beas as Alternate Auditor	For	
	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	For	
	9	Advisory Vote on Compensation of Jean-Claude Marian, Chairman	For	
	10	Advisory Vote on Compensation of Yves Le Masne, CEO	Against	Level of information on the bonus scheme is below market standards.
	11	Advisory Vote on Compensation of Jean-Claude Brdenk, Vice-CEO	Against	Level of information on the bonus scheme is below market standards.
	12	Change Location of Registered Office to 12 Rue Jean Jaures, 92813 Puteaux Cedex and Amend Article 4 of Bylaws Accordingly	For	
	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Against	Proposed authorizations do not exclude the possibility of use during a takeover period.
	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.53 Million	Against	Proposed authorizations do not exclude the possibility of use during a takeover period.
	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.53 Million	For	
	18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	Proposed authorizations do not exclude the possibility of use during a takeover period.
	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Proposed authorizations do not exclude the possibility of use during a takeover period.
	20	Authorize Capital Increase of Up to EUR 30 Million for Future Exchange Offers	Against	Proposed authorizations do not exclude the possibility of use during a takeover period.
	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to	Against	Proposed authorizations do not exclude the possibility of use during a takeover period.



			Delegation Submitted to Shareholder Vote under Items 15 to 18 Above		
		22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
		23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Against	The level of information on performance criteria and performance period is insufficient and the minimum vesting period is not sufficiently long-term oriented.
		24	Authorize up to 460,000 Shares for Use in Stock Option Plans	Against	The level of information on performance criteria and performance period is insufficient and the minimum vesting period is not sufficiently long-term oriented.
		25	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 15 to 22 at EUR 30 Million	For	
		26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Against	Proposed authorizations do not exclude the possibility of use during a takeover period.
		27	Approve Issuance of Securities Convertible into Debt, up to Aggregate Nominal Amount of EUR 500 Million	For	
		28	Amend Article of Bylaws Re: Record Date	For	
		29	Amend Article 29 of Bylaws Re: Payment of Dividends	For	
		30	Authorize Filing of Required Documents/Other Formalities	For	
Nitto Denko Corp.	24 June	1	Approve Allocation of Income, With a Final Dividend of JPY 70	For	
		2	Approve Annual Bonus	For	
		3.1	Elect Director Nagira, Yukio	For	
		3.2	Elect Director Takasaki, Hideo	For	
		3.3	Elect Director Takeuchi, Toru	For	
		3.4	Elect Director Umehara, Toshiyuki	For	
		3.5	Elect Director Nishioka, Tsutomu	For	
		3.6	Elect Director Nakahira, Yasushi	For	
		3.7	Elect Director Furuse, Yoichiro	For	
		3.8	Elect Director Mizukoshi, Koshi	For	
		3.9	Elect Director Hatchoji, Takashi	For	

		4.1	Appoint Statutory Auditor Taniguchi, Yoshihiro	For	
		4.2	Appoint Statutory Auditor Teranishi, Masashi	Against	Outside statutory auditor nominee's affiliation with the company could compromise independence.
		4.3	Appoint Statutory Auditor Shiraki, Mitsuhide	For	
		5	Approve Deep Discount Stock Option Plan	For	
Canadian Solar Inc.	27 June	1.1	Elect Director Shawn (Xiaohua) Qu	For	
		1.2	Elect Director Robert McDermott	For	
		1.3	Elect Director Lars-Eric Johansson	For	
		1.4	Elect Director Harry E. Ruda	For	
		1.5	Elect Director Andrew (Luen Cheung) Wong	For	
		2	Approve Deloitte Touche Tohmatsu LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Auditor tenure is 11 years.
Murata Manufacturing Co. Ltd.	29 June	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	
		2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	For	
		3.1	Elect Director Murata, Tsuneo	For	
		3.2	Elect Director Fujita, Yoshitaka	For	
		3.3	Elect Director Inoue, Toru	For	
		3.4	Elect Director Nakajima, Norio	For	
		3.5	Elect Director Iwatsubo, Hiroshi	For	
		3.6	Elect Director Takemura, Yoshito	For	
		3.7	Elect Director Ishino, Satoshi	For	
		3.8	Elect Director Shigematsu, Takashi	For	
		4.1	Elect Director and Audit Committee Member Tanaka, Junichi	For	
		4.2	Elect Director and Audit Committee Member Yoshihara, Hiroaki	For	
		4.3	Elect Director and Audit Committee Member Toyoda, Masakazu	For	
		4.4	Elect Director and Audit Committee Member Ueno, Hiroshi	For	

		5	Approve Aggregate Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	
		6	Approve Aggregate Compensation Ceiling for Directors Who Are Audit Committee Members	For	
Ship Healthcare Holdings Inc	29 June	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	
		2	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	For	
		3.1	Elect Director Furukawa, Kunihisa	Against	Insufficient Board-level independence.
		3.2	Elect Director Konishi, Kenzo	For	
		3.3	Elect Director Ogawa, Hirotaka	Against	Insufficient Board-level independence.
		3.4	Elect Director Ohashi, Futoshi	For	
		3.5	Elect Director Okimoto, Koichi	For	
		3.6	Elect Director Masuda, Jun	For	
		3.7	Elect Director Kobayashi, Hiroyuki	For	
		3.8	Elect Director Yokoyama, Hiroshi	For	
		3.9	Elect Director Hosokawa, Kenji	For	
		3.10	Elect Director Hayakawa, Kiyoshi	For	
		3.11	Elect Director Izumi, Yasuo	For	
		3.12	Elect Director Wada, Yoshiaki	For	
4	Appoint Alternate Statutory Auditor Hayashi, Hiroshi	For			