

**Appendix 1: Detailed voting record Jan-Mar 2022**

Company	Date	Ballot #	Proposal	Vote	Rationale
Infineon Technologies AG	17/02/2022	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
		2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	No concerns
		3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	For	No concerns
		3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	For	No concerns
		3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	For	No concerns
		3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	For	No concerns
		3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	For	No concerns
		4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	Against	Vote against Chair of Nomination Committee as committees are not sufficiently independent.
		4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	For	No concerns
		4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	For	No concerns
		4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	For	No concerns
		4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	For	No concerns
		4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	For	No concerns
		4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	For	No concerns
		4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	For	No concerns
		4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	For	No concerns
		4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	For	No concerns
		4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	For	No concerns
		4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	For	No concerns
		4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	For	No concerns
		4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	For	No concerns
		4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	For	No concerns
		4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	For	No concerns
		5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Against	Excessive tenure means we do not view the auditor as independent.
		6	Elect Geraldine Picaud to the Supervisory Board	For	No concerns
		TE Connectivity Ltd.	09/03/2022	1a	Elect Director Terrence R. Curtin
1b	Elect Director Carol A. (John) Davidson			For	No concerns
1c	Elect Director Lynn A. Dugle			For	No concerns
1d	Elect Director William A. Jeffrey			For	No concerns
1e	Elect Director Syaru Shirley Lin			For	No concerns
1f	Elect Director Thomas J. Lynch			Against	Vote against Chair of board where there is no board member with specific responsibility for sustainability and no net zero carbon target set.
1g	Elect Director Heath A. Mitts			For	No concerns
1h	Elect Director Yong Nam			For	No concerns
1i	Elect Director Abhijit Y. Talwalkar			Against	Vote against as Director has too many board-level commitments.
1j	Elect Director Mark C. Trudeau			For	No concerns
1k	Elect Director Dawn C. Willoughby			For	No concerns
1l	Elect Director Laura H. Wright			For	No concerns

		2	Elect Board Chairman Thomas J. Lynch	For	No concerns
		3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	No concerns
		3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	No concerns
		3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	No concerns
		4	Designate Rene Schwarzenbach as Independent Proxy	For	No concerns
		5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	For	No concerns
		5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	For	No concerns
		5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	For	No concerns
		6	Approve Discharge of Board and Senior Management	For	No concerns
		7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Against	Excessive tenure means we do not view the auditor as independent.
		7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	Vote against auditor as tenure is too long
		7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	No concerns
		8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	There is inadequate remuneration incentive linked to ESG criteria. We also view the executive's remuneration as being excessive.
		9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	For	No concerns
		10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	For	No concerns
		11	Approve Allocation of Available Earnings at September 24, 2021	For	No concerns
		12	Approve Declaration of Dividend	For	No concerns
		13	Authorize Share Repurchase Program	For	No concerns
		14	Approve Renewal of Authorized Capital	Against	Amounts requested are excessive in our view.
		15	Approve Reduction in Share Capital via Cancellation of Shares	For	No concerns
		16	Adjourn Meeting	Against	We consider this item to be too widely drafted, giving undue power to management.
Agilent Technologies, Inc.	16/03/2022	1.1	Elect Director Hans E. Bishop	For	No concerns
		1.2	Elect Director Otis W. Brawley	For	No concerns
		1.3	Elect Director Mikael Dolsten	For	No concerns
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No concerns
		3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No concerns
		4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	No concerns
The Cooper Companies, Inc.	16/03/2022	1.1	Elect Director Colleen E. Jay	For	No concerns
		1.2	Elect Director William A. Kozy	For	No concerns
		1.3	Elect Director Jody S. Lindell	For	No concerns
		1.4	Elect Director Teresa S. Madden	For	No concerns
		1.5	Elect Director Gary S. Petersmeyer	For	No concerns
		1.6	Elect Director Maria Rivas	For	No concerns
		1.7	Elect Director Robert S. Weiss	Against	The company does not have an explicit commitment or target to reach net zero GHG emissions.
		1.8	Elect Director Albert G. White, III	For	No concerns
		2	Ratify KPMG LLP as Auditors	Against	KPMG has been auditor since 1982.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Total compensation is 305x the employee median. There does not seem to be an ESG / sustainability component
Horiba Ltd.	26/03/2022	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No concerns
		2.1	Elect Director Horiba, Atsushi	Against	Company does not have a designated board director or committee responsible for sustainability, the company does not have a net zero carbon target and board-level gender diversity is less than 33%.
		2.2	Elect Director Saito, Juichi	For	No concerns
		2.3	Elect Director Adachi, Masayuki	For	No concerns
		2.4	Elect Director Okawa, Masao	For	No concerns
		2.5	Elect Director Nagano, Takashi	For	No concerns
		2.6	Elect Director Jai Hakhu	For	No concerns
		2.7	Elect Director Takeuchi, Sawako	For	No concerns
		2.8	Elect Director Toyama, Haruyuki	For	No concerns
		2.9	Elect Director Matsuda, Fumihiko	For	No concerns
		3.1	Appoint Alternate Statutory Auditor Yoshida, Kazumasa	For	No concerns

	3.2	Appoint Alternate Statutory Auditor Motokawa, Hitoshi	For	No concerns
	4	Approve Compensation Ceiling for Directors	For	No concerns
	5	Approve Restricted Stock Plan and Equity Compensation Plan	For	No concerns